

- Experienced senior consultant and trainer with skills and experience in research and analysis, programme design and management, monitoring and evaluation, policy review, communications, strategic planning, organisational development, training and capacity building.
- Technical expertise in sexual/ reproductive health, gender and vulnerable groups programming, including women, adolescents and children, sex workers, those at risk of or affected by abuse, trafficking or slavery, and people living with disability.
- Familiar with a range of funding and implementing agencies including DFID/FCDO, BMGF, CIFF, BLF, EU, KfW, Comic Relief and UN agencies (UNFPA, World Bank, WHO and UNICEF).

Core skills in:

- Design, management, monitoring and evaluation of projects, programmes and proposals: including needs assessments, baseline surveys, service delivery, knowledge management, lesson learning, implementing best practice, outreach, behaviour change communications and social marketing.
- Excellent research, knowledge management and technical writing skills; including desk research and analysis, literature reviews and developing/managing knowledge sharing strategies including supporting innovative approaches such as virtual knowledge hubs.
- Designing performance monitoring, evaluation and learning strategies, including MIS systems and MEAL plans to inform evidence-based decision-making and management. Skilled at disseminating learning through accessible channels and media, with a view to increasing its utility.
- Organisational development assessment and designing and overseeing implementation of bespoke training, change management, capacity development, communications and gender mainstreaming strategies for CSOs, NGOs and public sector organisations.
- Leading strategic planning, from research and visioning to implementation planning, forecasting, target setting and evaluation; with a focus on planning in changing environments.
- Design and delivery of bespoke and effective training across a range of specialist areas.
- Skilled leader and manager with key skills in motivational management and team development.
- The provision of technical assistance to, and capacity building of, individuals and organisations to enable operational effectiveness of projects within a rights-based context.
- Skilled in managing stakeholder interests and in developing productive relationships and alliances across a varied range of stakeholders, including internally.

CONSULTANCY WORK 2006 – CURRENT (selection):

Associate trainer with Bond, providing Bond open and bespoke in-house training predominantly in MEAL, impact assessment and evaluation, data collection tools, relationship management, theory of change and logframes. (2017 to present)

Associate lecturer, Universities of Brighton and Sussex; teaching on the MSc in Global Health. (2010 – present)

Grant Assessor for Comic Relief. (2016 to 2020)

- Evaluation of the Global Programme to End Child Marriage (UNICEF/UNFPA 2023)
- Final evaluation of the Protekt Wi Gal Pikin Dem project addressing sexual violence and discrimination against adolescent girls (Team leader, Equality Now, 2023)
- Evaluation of a nurse training initiative in Sierra Leone and South Sudan (Team leader, Médecins Sans Frontiers and Stockholm Evaluation Unit 2022)
- Monitoring, evaluation, research and learning consultant - final evaluation of a project to reduce sex-work trafficking and to increase child safeguarding and protection in Uganda (Hope for Justice 2022)
- Finalisation of the final evaluation of a project to improve child protection and to reduce trafficking of girls into exploitative domestic work in Ethiopia (Hope for Justice 2022)
- Evidence and learning consultant, Delivering Innovation in Self-Care (DISC) project; responsible for identifying and sharing evidence-based approaches for introducing self-administered contraception for women across multiple locations (PSI 2020-2022)

- Review of global MEL plan, developing recommendations for changes and supporting the implementation of these through improved organisational learning and communication structures (Society for the Protection of Animals Abroad 2022)
- Panel member of the “Redressing the balance: A Women’s Health Agenda” State of the Globe Report (Public Policy Projects (PPP) 2021-2022)
- Researcher and proposal development consultant, Adolescent 360 (A360) Amplify family planning and empowerment and rights programme; Ethiopia, Nigeria and Tanzania (PSI/BMGF 2021)
- Researching and developing a business case for a family planning project (including scale up of DMPA-SC) in Nepal (FCDO/OPM 2020-21, Team Leader)
- Technical adviser for the development, implementation and data analysis of client exit interviews for the DFID-funded Women’s Integrated Sexual Health (WISH) project (IPPF/Genesis 2019-2021)
- Team leader in development of a baseline survey, data collection tools and subsequent data analysis/reporting for an integrated nutrition, health, water, sanitation, and health (WASH) and communication for development (C4D) project in Afghanistan. (ATR/Lighthouse Foundation 2020-2021)
- Team Leader, development and implementation of endline assessment of the Health Action Plan for Afghanistan (HAPA). (Aga Khan Foundation/ATR 2020-2021)
- Senior evaluator, Evaluation of Government of the Republic of Zambia and UNICEF Country Programme of Cooperation. 2020 (Mokoro/UNICEF)
- Health expert supporting a baseline assessment for an integrated cross sectoral community-based nutrition, health, WASH, and communication for development project in Kandahar and Jawzjan, Afghanistan. (UNICEF/ATR 2020)
- Technical lead in the evaluation of the financial and programme data management for the *Challenge Initiative* implemented of the Gates Institute for Population and Reproductive Health/John Hopkins University. 2020 (BDO/BMGF/JHU)
- Team Leader of rapid assessment and evidence gathering of the impact of COVID 19 on women and children’s rights in Afghanistan; designing remote surveys, data analysis and interpretation and reporting—to inform protection strategies. (ATR/UNICEF 2020)
- Team Leader for the development of a concept note for a national family planning project in Nepal (DFID 2020)
- Lead consultant on the development of a baseline and data collection tools for the DFID Saving Lives in Sierra Leone project (IMC 2019-2020)
- Technical adviser on the development of a baseline survey for a maternal outreach project in Afghanistan; designing tools, interpretation of findings, reporting and dissemination of findings (ATR/UNICEF 2019-2020)
- Team Leader of the independent verification and evaluation agent for Uganda Reproductive Health Voucher Project II; responsible for all aspects including analysis, learning and dissemination of supported learning (Global Partnership on Output Based Aid/BDO/ Marie Stopes 2016-20)
- Technical adviser (MEAL) to the SUNRISE programme (Centre for Ecology and Hydrology 2019-2020)
- Technical adviser for development of a large family planning technical proposal, Uganda (EngenderHealth 2019).
- Team Leader of the independent evaluation of the Adolescent 360 (A360) family planning programme; Ethiopia, Nigeria and Tanzania; responsibilities included oversight of a multi-methodology approach to learning and the engagement and research uptake strategy (Itad/BMGF/CIFF 2017-2019)
- Lead consultant for data analysis, reporting and communication of learning around perceptions of and behaviours relating to anaemia in Afghanistan (ATR/FHI360 2019)
- Evaluation of support provided to country teams by global support teams (Mercy Corps Europe 2019)
- Technical adviser on the evaluation of the polio eradication programme, Afghanistan; design of qualitative research approach, data interpretation and report writing. (UNICEF, ATR Consulting 2018/19)
- Annual review of DFID funded Nepal Family Planning Project (DFID/OPM 2019 Team Leader)
- Technical adviser and facilitator for the British Council’s programme of internationalisation (British Council, R S Drew Ltd, Ecorys 2019)
- Technical expert for the formative evaluation of UNICEF programming in health systems strengthening, including developing case studies for Nepal, Nigeria and Sierra Leone (UNICEF/Itad 2017-2018)

- Technical adviser on the evaluation of a maternal health cash transfer programme, Afghanistan; design of community level data collection, data interpretation and report writing (UNICEF, ATR Consulting 2016/18)
- Strategic adviser to the partnership, monitoring, evaluation and learning component of the improving reproductive, maternal and newborn health programme, Sierra Leone (DFID/Options 2012-17)
- Technical adviser (maternal and reproductive health), proposal development/writer and development of capability statements (Nepal, Ethiopia and West Africa) (EngenderHealth 2016-17)
- Supporting the introduction and development of capacity to implement new project design, management and reporting processes (Womankind Worldwide 2017)
- Assessment of the implementation of a gender mainstreaming strategy and gender capacity within MaiKhanda, Malawi (Women and Children First and MaiKhanda 2017)
- Peer reviewer of the annual review of the Saving Lives in Sierra Leone programme (HEART 2017)
- Assessment of lessons learned and best practices from the DFID funded improving reproductive, maternal and newborn health programme, Sierra Leone (Options 2017)
- Technical adviser and writer; proposal development, Mozambique (Genesis Analytics 2017)
- Annual review of DFID funded Preventing Maternal Death in East and Southern Africa programme (DFID/UNFPA 2016 Team Leader)
- Technical expert in the development of e-learning resources for maternal and newborn health for DFID Health Advisers (DFID/HEART - IDS/IMPACT 2014-16) <http://qos.heart-resources.org/qos.heart-resources.org/index.html>
- Strategic planning feasibility study: desk research and consultation, collating lessons and case studies and making strategic recommendations (TB Alert 2015-16)
- Technical support with the development of a gender mainstreaming strategy, of organisational capacity and relevant tools for a national NGO, Malawi (Women and Children First and MaiKhanda 2014-16)
- Research and development of a business case for a family planning programme in Uganda (DFID 2016 Team Leader)
- Design and facilitation of advocacy training programme, Bangladesh (Women and Children First and the Peri-natal Care Project 2016)
- Evaluation of the Ipas global programme and support with planning a consultative strategic review process, including field work in Sierra Leone, Bangladesh, India and Nepal (Ipas, Sida 2015, Team Leader)
- Strategic mapping and revision of the East and Southern Africa UNFPA Regional Office's action plan 2012-2017 (UNFPA 2015)
- Development of a business case for an Eastern and Southern Africa maternal health programme (DFID 2014 Team Leader)
- Technical expert developing maternal and newborn health programme and proposal, Malawi (Women and Children First 2014)
- Annual review of the DFID funded E4A (Evidence for Action in maternal and newborn health) programme across 6 African countries (DFID/HEART 2013 Team Leader)
- Final evaluation of EU funded TB and reproductive health programme, Sierra Leone (IRC 2013 Team Leader)
- Annual review of the DFID funded global prevention of maternal death through unwanted pregnancy programme (PMDUP) (DFID/HEART 2013 Team Leader)
- Researcher and author of a technical report ("Africa On The Move: Health as Driver of Sustained and Accelerated Trade and Investments") and briefing paper ("Relationship between a Healthy Workforce, International Trade, and Economic Growth") in preparation for the 2013 AGOA Meeting (USAID/ASH 2013)
- Quality assurance and technical assistance in the evaluation of the Sierra Leone free health care initiative: ensuring access by vulnerable groups (HLSP/DFID 2013)
- Senior evaluator and technical expert in the end of programme evaluation of UNFPA's Africa Regional Programme (The Bassiouni Group and UNFPA 2013)
- Capacity and organisational development expert: dynamic health financing models (EPOS/GIZ/MoH Kenya 2011-13)
- Technical assistance to the end of programme review: DFID funded reproductive health and civil society capacity development programme, Sierra Leone including drafting of final report (Options 2012-2013)
- Technical support with the development of a national reproductive health business plan, including comprehensive literature review, comparative analysis of best practices for high impact interventions, facilitation of strategic planning and drafting of the plan (EPOS/GIZ/KfW/Ministry of Health, Kenya 2012)

- Needs assessment and project design, maternal health in Gulu, Uganda (Women and Children First 2012)
- Annual review of the DFID funded global prevention of maternal death through unwanted pregnancy programme (HLSP 2012 Team Leader)
- Copy writing and editing of UNFPA Central Asia report on human trafficking (UNFPA 2012)
- Literature review and research into the impact of rapid growth industries on the local communities, particularly women, in Sierra Leone and West Africa (IRC 2012)
- Midterm evaluation TB, maternal and newborn mortality/morbidity reduction through health system strengthening programme, Sierra Leone (IRC 2012)
- Qualitative impact assessment of the gender-based violence and education project, Sierra Leone (IRC 2012)
- Strategic review and analysis of the content and outcomes of the 2010 International AIDs conference in relation to the relevance to UNFPA in the Eastern Europe and Central Asia region (UNFPA 2011-12)
- Technical assistance to the annual review of the DFID reproductive health and civil society capacity development programme, Sierra Leone including drafting of final report (Options 2012)
- Coordination of the design and completion of 6 DFID business cases for funding to support MNCH and family planning in Sierra Leone (DFID 2011-12)
- Stakeholder consultation on strategic review and development of partnership guidelines (Women and Children First 2011-12)
- Midterm evaluation of a multi-country programme to reduce maternal mortality in Ethiopia, Malawi and Uganda (Interact Worldwide 2011)
- Coordination of the design and appraisal of DFID's business case to support the reduction of maternal and neonatal deaths in rural South Africa through the re-vitalisation of Primary Health Care (DFID 2011)
- Annual review of the reproductive health and capacity development programme, Sierra Leone (DFID 2011)
- Evaluation of the impact of specific training on women in a UK prison including impact on reoffending rates including desk review and analysis of alternative approaches to education within prisons (2011)
- Training and capacity development to improve the use of research to inform policy, Western Balkans (ODI/European Fund for the Balkans 2010-11)
- Technical assistance with developing and training in surveying methodologies to assess public sector capacity to manage social auditing of social development activities and development of capacity development plans, Vietnam (ODI 2010-11)
- Political advocacy capacity assessment and strategy development for maternal and newborn health, Zambia (Health Partners International 2010-11)
- Mapping the use of and enabling environment for the use of Misoprostol and recommendations for advocacy opportunities (Family Care International 2010-11)
- Evaluation of "Tree Buddies" land-based learning and integration programme, UK (Green Corridor 2010-11)
- Technical assistance in developing evaluation framework and provision of M+E capacity building, through training, within strategic health programme, Eastern Africa (Interact Worldwide 2010)
- Evaluation of maternal and newborn mortality/morbidity reduction through health system strengthening programme, Sierra Leone (IRC 2010)
- Evaluation of partnership and advocacy activities, including field visit to Nepal (White Ribbon Alliance 2010)
- Researching the impact of conflict on health workers to inform advocacy campaign (Merlin 2010)
- Facilitation of strategic planning and support with organisational merger (Interact Worldwide/Plan 2010)
- Facilitation of strategic planning, Mongolia (MSI Mongolia 2010)
- Review and analysis of access to and uptake of maternal health services in Afghanistan and technical assistance with the design and management of community-based research into the social and cultural determinants of uptake. (KIT/CORDAID 2010)
- Design of ToT training strategy to increase the understanding of sex workers' sexual and reproductive health rights (SRHR) among health workers; including design of materials and facilitation of training workshop, Tajikistan (Ministry of Health and UNFPA 2010)
- Evaluation of HIV nurse education and retention project, Zambia (Ministry of Health, NHS, International Aids Alliance and Universities of Lusaka, Brighton and Sussex. 2009)
- Provision of technical assistance and training to improve gender mainstreaming and "girl child" projects in country and regional offices, West Africa (UNICEF, KIT, ODI 2009)
- Desk review, analysis and production of report "Progress towards MDG 5 targets and

enabling environments in Eastern Europe and Central Asia” and subsequent presentation at high level meeting (UNFPA 2009) https://www.unfpa.org/sites/default/files/pub-pdf/maternal_health.pdf

- Review and development of a policy and strategy to increase the uptake of health services for sex workers including SRHR/HIV training and developing referral guidelines for sex workers experiencing violence, Tajikistan (MoH/UNFPA 2009 - 2010)
- Final evaluation of adolescent HIV/SRH programme, Tajikistan (MoH/CARE 2009)
- Situational analysis, programme design and bid writing: expansion of emergency obstetrics and maternal health services and household resource management in Sierra Leone (Health Unlimited 2009)
- Contextual assessment reports for Refugee and Migrant Justice (2008-2009)
- Impact evaluation of and recommendations for the development of adolescent sexual health and advocacy programmes. Tajikistan (CARE/Ministry of Health/UNICEF/EC 2008)
- Output to purpose review: Promoting Sexual and Reproductive Health for HIV/AIDS Reduction project, Nigeria (Options/DFID. Lead for organisational development, gender mainstreaming, youth programmes and monitoring and evaluation 2008)
- Final impact evaluation of a maternal mortality prevention, EmOC and loan financing scheme project for disadvantaged groups, Bombali, Sierra Leone (Health Unlimited 2008 – Team Leader).
- Coordination, production and editing of a series of emergency obstetrics operational research papers, Sierra Leone (Health Unlimited 2008)

EMPLOYMENT:

Maternity Worldwide – CEO (Interim) (May 2007 – May 2008) Responsible for the operational and strategic development this reproductive/maternal health INGO with a particular emphasis on the development and early implementation of a strategic plan. Key achievements included developing a monitoring and evaluation plan with indicators; securing funding; developing an external relations strategy; coordination of operational research programmes and provision of technical assistance.

Sightsavers International – Director of Strategic Planning and Information (Jan 2006 – May 2007) Responsible for developing and delivering an organisation-wide methodology for developing a new strategic framework, including criteria and processes for appraising and communicating progress and impact. Responsible for the design and implementation of an information management and learning strategy and associated activities; these included supporting virtual learning hubs and knowledge management communities.

Health Protection Agency - Regional Business Manager (Interim Dec 2004 – Jan 2006) Key responsibilities included the evaluation of a range of public health protection services to inform the development of new service delivery, management and Leadership strategies and the subsequent strategic planning, negotiation and management of contracted agreements.

Surrey and Sussex Strategic Health Authority - Policy Directorate (Interim) (Sept - Dec 2004) Supporting the establishment of a new directorate supporting the development and measurement of services modernisation and whole system reform. Business case analysis.

Marie Stopes International (July 1996 – September 2003)

Jan 2001 – Sept 2003 - **Regional Director Africa and Arab World (London and overseas)**

- Overall responsibility for strategic Leadership of and the provision of operational and technical support to a network of partners (CSOs and NGOs) throughout African and the Arab World.
- Designing and managing a regional strategy to increase and integrate appropriate, and well supported, health programming within partners – including the integration of maternity, HIV/AIDS and adolescent programmes, advocacy and communication strategies and sustainable organisational development.
- Determining and ensuring the implementation of a strategy for building the capacity of partners.
- Design and overseeing of methodology for evaluation of impact in line with varied stakeholder expectations, national policy and broader frameworks such as global charters.
- Retaining an overview of, and disseminating information on, sexual/reproductive health rights and policy, operational advice and encouraging appropriate responses to innovation.

- Advocating for the role of sexual/reproductive healthcare and negotiating the position of MSI partners as complementary providers within Public/Private partnerships and other alliances.

Sept 1999 - Jan 2001 - **Senior Programmes Support Manager (London and overseas)**

July 1996 - Sept 1999 - **Programmes Support Manager (London and overseas)**

- Key responsibilities included the strategic management and development of a portfolio of programmes with a total value of over £10 million. Key institutional funders included DFID (Malawi, Zimbabwe and Kenya), KfW (Uganda and Kenya), and EU (multiple countries).

Overseas – Southern Africa (June 1994 – December 1995)

- Responsible for the management of 2 township clinics in Johannesburg: Duties included involvement in development of operational strategy and marketing and fundraising along with general management duties
- Fixed term assignments supporting reproductive and sexual health rights project within returning refugee communities in Mozambique and Zimbabwe. UNHCR/MSF/Population Services Zimbabwe/UNFPA

PUBLICATIONS AND PRESENTATIONS:

- “Highlights: insights synthesis insights gained through evidence-based design” PSI et al. Lead author- July 2021 https://www.psi.org/wp-content/uploads/2021/08/DISC-Insights-Synthesis-Report.pdf?utm_source=20210922_DISCInsightSynthesisSummary&utm_medium=email&utm_campaign=DISCreport
- “Evaluation of Adolescents 360: building the evidence base in the application of human-centred design in adolescent sexual and reproductive health “. Atchison CA, Appleford GA, Mulhern E, Weinberger M, Rosen J, Newbatt E, Newport S, Doyle AM. Presented at the The International Association for Adolescent Health 11th World Congress on Adolescent Health 2017
- Abstracts presented at the 2018 international Conference for Family Planning (A360 evaluation) including “Challenges and opportunities in evaluating human centered design work for behavior change in adolescent sexual and reproductive health: lessons learnt from the evaluation of Adolescents 360”. Doyle AM, Mulhern E, Rosen J, Appleford G, Atchison CA, Bottomley C, Hargreaves JR, Weinberger M, Newport S
- “Challenges and opportunities in evaluating human centered design work for behavior change in adolescent sexual and reproductive health (ASRH)”. Rosen J (Avenir Health), Doyle AM (LSHTM), Mulhern E (Itad), Appleford GA (Itad), Atchison CA (LSHTM), Newbatt E (Itad), Weinberger M (Avenir Health), Newport S (Itad), Cooper J (Itad), Wallach Stefanie (Itad). Presented at the 2018 Human Centred Design Conference Dar es Salaam.
- On line e-learning resource for DFID Health Advisers (now open access) <http://qos.heart-resources.org/qos.heart-resources.org/index.html>
- Technical Brief- Africa. “Health, economic development and trade”. African Strategies for Health/USAID, 2013 <http://www.africanstrategies4health.org/resources/health-care-financing>
- “Socio-cultural dimensions of maternal health and maternal mortality in Afghanistan.” Hunter, C., Mudege, N., Newport, S., and Kamminga E. 2012. Working paper prepared for Cordaid by KIT under the Schokland fund. Amsterdam, KIT Royal Tropical Institute (Amsterdam)
- "Mapping Misoprostol for PPH: Regional Perspectives on Challenges and Opportunities." S Rashid and S Newport. Family Health International. 2011. Accepted for presentation at International Federation of Gynecology and Obstetrics (FIGO) 2012 World Congress.
- “A Review of Progress in Maternal Health in Eastern Europe and Central Asia” and subsequent presentation at high level meeting (UNFPA 2009) https://www.unfpa.org/sites/default/files/pub-pdf/maternal_health.pdf
- “Developing nursing capacity in HIV care in Zambia.” E. Mwamba, L. Mwaba, S. Edwards, S. Newport, E. Chipaya, M. Newport, P. Mwaba, E. Nixon. AIDS 2010 - XVIII International AIDS Conference,
- “A Grave New World” Health workers in conflict. Merlin 2010.

Reports and analysis not in the public domain (sample):

- Various programme and process evaluation reports and organisational capacity assessment and development reports; including UN country programme evaluations, project and intervention assessments and FCDO (DFID) annual reviews.

- Various business cases for FCDO including for Uganda, Sierra Leone and Nepal.
- Various literature reviews including for demand-side financing schemes, launching new initiatives and products (eg Sayana Press), marketplace and digital mapping and landscaping reviews, and contextual analyses.
- “Africa On the Move: Health as Driver of Sustained and Accelerated Trade and Investments” USAID 2013
- “Accelerating women, newborn and child survival in Kenya: an analysis of high impact interventions and best practice learning.” (Ministry of Health, Funded by KfW, implemented by GIZ, Kenya 2012)
- “Review and analysis of health systems costing models: what are the comparative advantages of the Dynamic Costing Model?” (GIZ and Ministry of Health, Kenya 2012)
- “Strategic comparative assessment of the impact of advocacy activities on the outcome of the Muskoka G8 summit and the African Union conference”. (White Ribbon Alliance 2010/11)
- “Review and analysis of approaches to education within prisons: is the media skills course more successful in reducing reoffending rates?” (Independently commissioned 2011/2)
- “Strategic review and analysis of the content and outcomes of the 2010 International AIDs conference in relation to the relevance to UNFPA in the Eastern Europe and Central Asia region” (UNFPA 2011/2)

EDUCATION:

University	School of Oriental and African Studies, University of London 1985 – 1989 <u>Geography with special reference to Asia and Africa</u>	BA (Hons)
Postgraduate	London School of Hygiene and Tropical Medicine and London School of Economics 1989 – 1990 <u>Health Planning, Policy and Financing</u>	MSc Econ.
	University of Gloucestershire Oct 2003 – May 2004 <u>Environmental Policy and Management</u>	Post graduate diploma